



Police Headquarters
P.O. Box HM 530
Hamilton HM CX
Bermuda
Tel: (441) 247-1785
Email: recruiting@bps.bm

COMPLETED APPLICATIONS MUST INCLUDE:

1. A filled out Bermuda Police Service application form, **signed** (all questions answered in full).
2. A filled out Bermuda Police Service Character Check form, **signed** (all questions answered in full).
3. A filled out 'Staff in Confidence' form, **signed**. (If resided overseas then a clearance certificate must be provided for each state or parish you resided).
4. The following documents must be enclosed with the application:-
 - Copy of Birth Certificate
 - **3** Passport Size Photos
 - Copy of High School or College Certificate and other certificates (GED or otherwise – must be a high school graduate or have obtained GED)
 - **3** character references from persons (other than family) who:
 - have known you for **at least** 5 years.
 - are prepared to vouch for your good character and recommend you as being suitable for appointment as a Constable, Cadet or Reserve in the Bermuda Police Service.

Applicants should be:

1. Bermudian.
2. Spouse of a Bermudian.
3. Permanent Resident Certificate (PRC) holder.



Ref. No.

BERMUDA POLICE

APPLICATION FOR APPOINTMENT AS CONSTABLE OR CADET OR RESERVE

Instructions to Candidate: This application form is to be completed in the candidate's own handwriting. ALL questions must be answered in full, answering "none" if this is applicable. Return the completed form to The Commissioner of Police, 10 Headquarters Hill, Devonshire DV 02. Attn. The Recruiting Officer. A copy of the Candidate's birth certificate MUST be attached.

1. Surname: Other Names (in full).....

Maiden Name or Former Surnames:..... M / F

2. Address (in full)

..... Telephone No (Home).....

3. Age:yearsmonths Telephone No. (Work)

4. Date of Birth: (dd/mm/yy)

5. Details of Status / Nationality:

(a) Are you Bermudian as defined by Immigration legislation? Delete as applicable YES / NO:

(b) If No, state nationality:

(c) Country of Birth

(d) Are you the Non-Bermudian spouse of a Bermudian? YES / NO:.....

(e) If Yes, give name of Bermudian spouse including maiden name if appropriate:

(f) Please attach the letter from Immigration, verifying that you are registered as a non-Bermudian spouse of a Bermudian, or "Extension of Spouse Employment Rights Certificate." YES/ NO

6. Father's name: Employer: Tel:.....

7. Mother's name: Employer: Tel:.....

8. Name of Spouse: Tel: (W) (H).....

9. Education: Please complete this section in the order you attended the schools / college:

Give particular of the standard or form reached, examinations passed, certificates held, etc., and positions of trust or responsibility held, such as prefect, etc.

	Name of School / College	Address (if foreign)	From	To	Leaving
(a)					
(b)					

	Name of School / College	Address (if foreign)	From	To	Leaving
(c)					
(d)					

10. What steps have you taken since leaving school to improve your education?

.....

11. Are you free from debt? Yes or No: If the answer is "No" give details of such debts:

.....

12. Have you ever been charged with an offence? YES/NO:

13. have you ever been convicted of any offence? (Traffic or Criminal) YES/NO:

If the answer is "YES" give details of such offence(s) with the approximate date(s)

.....

14. Give details of any sport or games in which you take part:

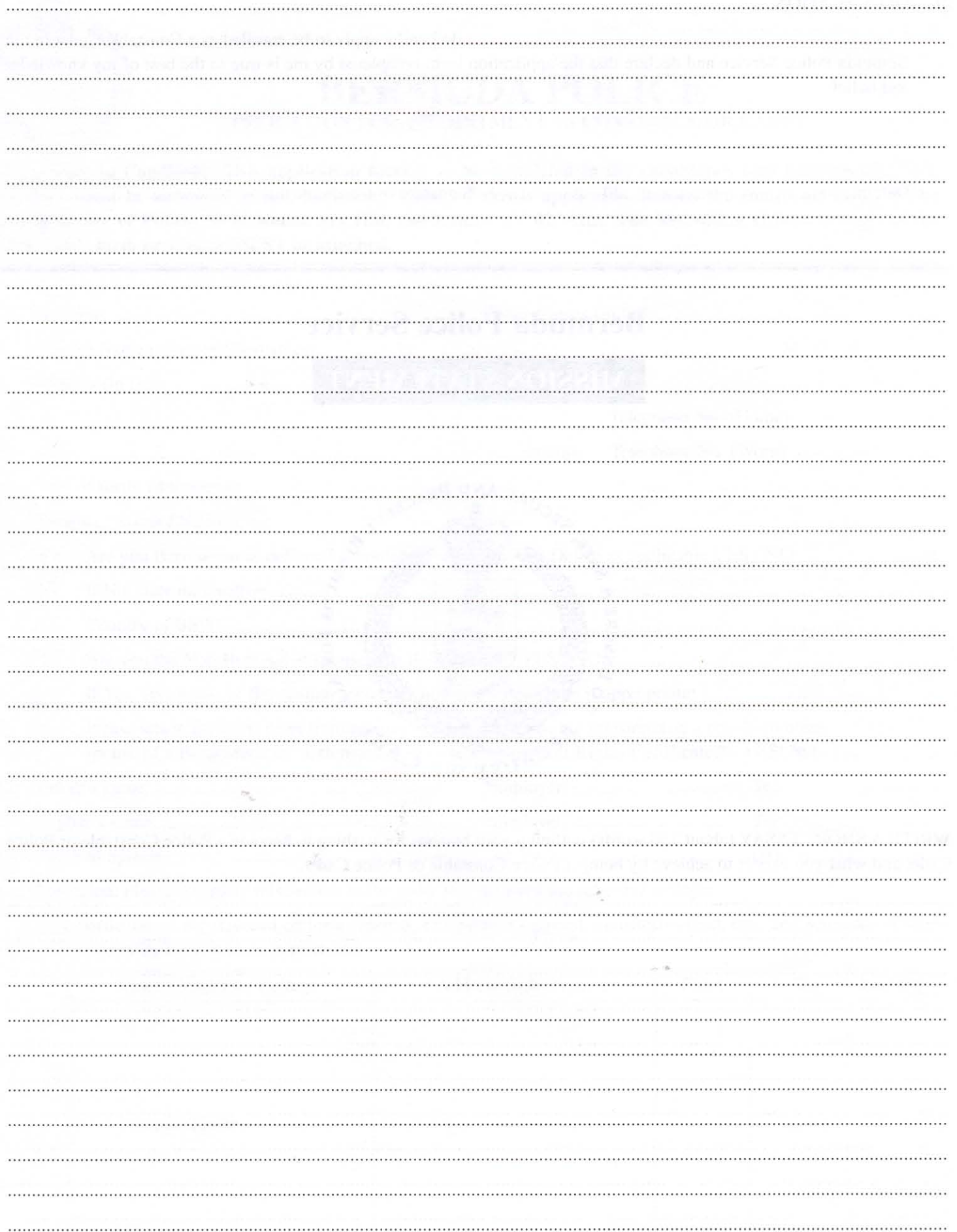
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15. Give particulars of employment since leaving school:

	Name, Tel # & Address of Employer	What was your Job Title?	From	To	Reason for leaving
(a)					
(b)					
(c)					
(d)					

16. Give particulars of service in:
- (a) Any Police Force. (Give name of Force, dates, etc.)
-
- (b) Military Services. (Give Branch/Unit, rank and number, date enlisted, date discharged and reason for discharge, medals or decorations and details of Overseas Service);
-
-
- (c) Bermuda Police Reserves (dates/rank)
- (d) Civil Service:
17. Are you liable for further service in local Forces as a Reservist? Yes or No:
- If your answer is "Yes", give details:
-
-
18. Particulars of health and physique. (These particulars will be checked by a Government Doctor before you are offered an appointment.)
- (a) Are you in good health? Are you free from any physical disability?
- (b) If your answer is "No", state disability
- (c) Is your hearing normal?
- (d) Is your sight normal 6/6 vision), without the use of glasses or contact lenses?
- (e) If you possess 6/6 vision with the use of glasses or contact lenses, please attach a certificate attesting to that fact from your optometrist.
19. I am willing to serve in the Bermuda Police Service in accordance with the provision of the Police Act 1974 (as amended) and of any other relevant Legislation of the Bermuda Government.
20. Give the names and FULL addresses of TWO persons who have known you for AT LEAST five years and who are prepared to vouch for your good character and to recommend you as being suitable for appointment as a Constable/Cadet in the Bermuda Police Service. They are not required to sign this form, but you should not use their name without their permission. **Name of serving members of the Bermuda Police Service, or of close relatives of the Candidate are NOT acceptable.**

	Name	Address, Occupation and Telephone Number	Has known Candidate	
			From	To
(a)				
(b)				





Bermuda Police Service Character Check

A. Details about Applicant:

(1) Surname: _____ (2) Full forenames _____

B. Details about Partner(s) over the past three (3) years.

Details of any spouse or other partner(s) with whom applicant is living as couple, and or former partner(s) who have died or from whom applicant has been separated or divorced in the last three (3) years.

(1b) Surname (now) _____ Relationship _____

Surname (at birth) and any other surnames ever used: _____

Forename(s) _____

Date of Birth (d) _____ (m) _____ (y) _____ Nationality: _____

(2b) Surname (now) _____ Relationship _____

Surname (at birth) and any other surnames ever used: _____

Forename(s) _____

Date of Birth (d) _____ (m) _____ (y) _____ Nationality: _____

(3b) Surname (now) _____ Relationship _____

Surname (at birth) and any other surnames ever used: _____

Forename(s) _____

Date of Birth (d) _____ (m) _____ (y) _____ Nationality: _____

(4) Address and telephone number of spouse/partner.

(5) List your last three (3) addresses in the past ten (10) years, starting with the most recent.

1. _____

2. _____

3. _____

(6) Name, address and telephone number of current employer of spouse/partner

C. Details about Parents and Siblings

Details of parents, step-parents and siblings (including step-brothers/sisters).

(1c) Surname (now) _____ Relationship _____

Surname (at birth) and any other surnames ever used: _____

Forename(s) _____

Date of Birth (d) _____ (m) _____ (y) _____ Nationality: _____

(2c) Surname (now) _____ Relationship _____

Surname (at birth) and any other surnames ever used: _____

Forename(s) _____

Date of Birth (d) _____ (m) _____ (y) _____ Nationality: _____

(3c) Surname (now) _____ Relationship _____

Surname (at birth) and any other surnames ever used: _____

Forename(s) _____

Date of Birth (d) _____ (m) _____ (y) _____ Nationality: _____

(4c) Surname (now) _____ Relationship _____

Surname (at birth) and any other surnames ever used: _____

Forename(s) _____

Date of Birth (d) _____ (m) _____ (y) _____ Nationality: _____

(5c) Surname (now) _____ Relationship _____

Surname (at birth) and any other surnames ever used: _____

Forename(s) _____

Date of Birth (d) _____ (m) _____ (y) _____ Nationality: _____

(6c) Surname (now) _____ Relationship _____

Surname (at birth) and any other surnames ever used: _____

Forename(s) _____

Date of Birth (d) _____ (m) _____ (y) _____ Nationality: _____

(7c) Surname (now) _____ Relationship _____

Surname (at birth) and any other surnames ever used: _____

Forename(s) _____

Date of Birth (d) _____ (m) _____ (y) _____ Nationality: _____

(8c) Surname (now) _____ Relationship _____

Surname (at birth) and any other surnames ever used: _____

Forename(s) _____

Date of Birth (d) _____ (m) _____ (y) _____ Nationality: _____

D. Details of Associates

List the names of four (4) close friends or associates

Names: _____ Occupation _____

Address: _____

How long employed _____ How long known _____

Names: _____ Occupation _____

Address: _____

How long employed _____ How long known _____

Names: _____ Occupation _____

Address: _____

How long employed _____ How long known _____

Names: _____ Occupation _____

Address: _____

How long employed _____ How long known _____

(D2) Are you aware of any illegal activities your friends/associates are involved in? If yes, please state.

(D3) Are you aware if your friends/associates have any criminal convictions? If yes, please state.

(D4) How do your friends/associates feel about you joining the Bermuda Police Service?

E. Details about Neighbours

Are you aware of any repeat offenders or criminal activities in your neighbourhood? If yes, please state.

(E2) Name of three (3) neighbours (if known).

F. Details of Social Affiliations/Hobbies/General:

What clubs, churches or organizations are you involved or affiliated with?

(F2) Have you been involved with or done any charitable/volunteer/community service work over the past 5 years?

(F3) What are you favourite night spots and restaurants?

(F4) What are your favourite or usual leisure time activities?

(F5) Are you a member of any sport club? If yes, please state.

(F6) Do you play any sports? If yes, please state.

(F7) Do you have any other skills? If yes, please state.

G. Police Involvement

Have you ever had a negative reaction towards the police? If yes, please explain.

(G2) Have you ever been in a position where you assisted the police? If yes, explain.

(G3) Do you have any relatives within the Bermuda Police Service? If yes, please name.

(G4) Do you have any friends within the Bermuda Police Service? If yes, please name.

(G5) Why do you want to join the Bermuda Police Service?

H. Family and other support

What plan have you considered for the care of your child/children/dependent(s) if you are successful and will have to work a shift system?

(H2) Are there any limitation(s) that would restrict you from working a shift system? If yes please explain.

Signature of Applicant: _____ Date: _____



STAFF IN CONFIDENCE
To be completed in Block letters or Typed

POST APPLIED FOR _____

1. FULL NAME _____
2. NAME AT BIRTH (If different, give details of marriage, deed poll change with date)

3. PLACE, COUNTRY AND DATE OF BIRTH _____
4. NATIONALITY AT BIRTH _____ PRESENT NATIONALITY _____
5. EMAIL ADDRESS _____
6. PRESENT ADDRESS _____
7. ADDRESSES DURING THE PAST 10 YEARS (WITH DATES)

8. PRESENT EMPLOYER (Name and Address) _____

9. EMPLOYERS DURING THE PAST TEN YEARS (WITH DATES)

10. DETAILS OF ANY CRIMINAL CONVICTIONS _____
11. DETAILS OF ANY INVESTIGATIONS CRIMINAL OR CIVIL, CURRENTLY PENDING LOCALLY OR OVERSEAS _____

12. HAVE YOU EVER RESIDED ABROAD FOR ANY PERIOD? YES / NO _____
IF SO, PLEASE PROVIDE A POLICE CLEARANCE CERTIFICATE FROM YOUR PLACE OF RESIDENCE.
DATE _____ **SIGNATURE** _____

OFFICE USE ONLY

APPLICATION CHECKLIST

Please check to ensure the following has been done **BEFORE** you forward this application form to the Recruiting Officer.

- Complete the entire application form, including essay.
- Attach copies of 'O' and 'A' level certificates or any other relevant post secondary school diploma(s). Degree holders should attach copy of degree diploma.
- Attach a certificate from your optometrist (if relevant, section 18e).
- Attach a copy of your birth certificate.
- Read, date and sign the declaration at section 21.
- Complete the enclosed 'Staff In Confidence' form.
- Police clearance Certificate if applicable.

Once you have completed the forms, and attached the relevant documents, bring your completed application form to:

**The Commissioner of Police
10 Headquarters Hill
Devonshire DV 02
Attn: The Recruiting Officer**

Or mail it to:

**The Commissioner of Police
P.O. Box HM 530, Hamilton, HM CX
Attn: The Recruiting Officer**

CONFIDENTIAL

As a matter of procedure, along with personal references, a thorough check of the police computer systems is required for each applicant. As with the other references, all replies are held in the strictest confidence. If a person has had a police record, it does not necessarily mean that they cannot be accepted as a Police Constable or Cadet. However, no applicant will be processed without such a check.

SEARCH OF INFORMATION

I hereby give permission to the Bermuda Police Service to search for any information pertaining to, or verification of, any dealings with the Police, arrests or criminal convictions against me in the past.

Date:..... Print Full Name

Address:

.....

Date of birth:

Signature: